

Management System Policy



Ocean View

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INTRODUCTION TO THE MANAGEMENT SYSTEM POLICY

Company name	Ocean View
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Effective date	09/06/2025
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VERSION HISTORY

Version	Date	Description	Author	Approved by
1	09/06/2025	N/D	Daniela Rella	Dario Paolini

PURPOSE

Ocean View promotes production/service delivery policies that consider economic development and value creation needs linked to corporate activities, together with environmental protection, social responsibility and information/data security. It also commits to comply with applicable laws while encouraging the spread of a culture of legal compliance.

1. FIELD OF APPLICATION

This policy formalizes the commitment of Ocean View S.r.l. to the Integrated Quality and Occupational Health and Safety Management System (QHSE), which governs all company activities. The policy applies to all processes, personnel, activities, and operations carried out by Ocean View S.r.l., including offshore survey support services, data processing and reporting deliverables, desktop studies, preliminary cable route analysis, UXO risk assessments, and environmental assessments. It is applicable to all employees, contractors and other people working under the control of the organization and is aligned with the company's strategic direction, business objectives and organizational context, in compliance with ISO 9001:2015 and ISO 45001:2018 requirements.

1.1 REGULATORY REFERENCE

ISO 9001 Quality management systems — Requirements

ISO 45001 Occupational health and safety management systems — Requirements for use

Health and Safety at Work etc. Act 1974.

1.2 TERMS AND DEFINITIONS

Consultation: Seeking views before making a decision.

Continual improvement: A recurring activity to enhance performance.

Documented information: Information required to be controlled and maintained by an organization, along with the medium on which it is contained.

Effectiveness: The extent to which planned activities are realized and planned results are achieved.

Hazard: A source with the potential to cause injury and ill health.

Interested party: A person or organization that can affect, be affected by, or perceive itself to be affected by a decision or activity.

Objective: A result to be achieved.

Occupational Health and Safety (OHS): A discipline concerned with protecting the safety, health, and welfare of people engaged in work or employment.

Participation: Involvement in decision-making.

Policy: Intentions and direction of an organization, as formally expressed by its top management.

Process: A set of interrelated or interacting activities that use inputs to deliver an intended result.

Requirement: A need or expectation that is stated, generally implied, or obligatory.

Risk: The effect of uncertainty, often expressed as a combination of the likelihood of an event and its consequences.

Top Management: The person or group of people who directs and controls an organization at the highest level.

Worker: A person performing work or work-related activities that are under the control of the organization.

1.3 ROLES AND RESPONSABILITIES

Top Management: Assumes ultimate accountability for the effectiveness of the Integrated Management System. This includes providing leadership, ensuring the policy and objectives are aligned with the company's strategic direction, allocating necessary resources, and promoting a culture of continual improvement.

Integrated Management System Manager (RSGI): Supports Top Management in ensuring the policy is implemented and maintained. This role is responsible for planning and coordinating actions for the continual improvement of the management system, managing system documentation, and monitoring compliance with defined procedures.

Workers' Representative for Safety (RLS): Represents workers on matters of occupational health and safety, facilitating their participation and consultation to promote preventive measures and ensure compliance with safety standards.

Workers: Adhere to the principles of this policy in their daily activities, comply with all quality and safety procedures, and actively participate in the Integrated Management System by reporting hazards and contributing to improvement efforts.

2. MANAGEMENT SYSTEM COMMITMENT AND OBJECTIVES

Ocean View S.r.l., through its Top Management, establishes and maintains this QHSE Policy to confirm its commitment to achieving excellence in Quality and Occupational Health and Safety. The policy is appropriate to the purpose and context of the organization, supports its strategic direction, and provides the framework for setting, monitoring, and reviewing quality and OHS objectives and performance indicators, ensuring continual improvement of the management system. Top Management is accountable for the effectiveness of the QHSE Management System and is committed to its continual improvement.

3. QUALITY COMMITMENT

Ocean View S.r.l. is committed to:

- Delivering services that meet or exceed customer expectations and contractual requirements.
- Complying with all applicable statutory, regulatory, client, and other subscribed requirements.
- Developing and maintaining an effective Quality Management System based on ISO 9001 principles.
- Defining measurable quality objectives and performance indicators for key processes.
- Continuously improving service quality, efficiency, and customer satisfaction through performance monitoring and analysis.

4. OCCUPATIONAL HEALTH AND SAFETY COMMITMENT

Ocean View S.r.l. is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injuries, ill health, and incidents.
- Complying with all applicable legal and other occupational health and safety requirements.
- Identifying hazards, assessing OHS risks, and implementing controls to eliminate hazards and reduce risks to the lowest practicable level.
- Promoting a strong risk management culture across all activities.
- Ensuring consultation and participation of workers and their representatives in decision-making processes related to health and safety.

- Providing adequate training, awareness, and competence to all personnel.
- Continuously improving OHS performance and fostering a proactive safety culture.

5. CONSULTATION AND PARTECIPATION

Ocean View S.r.l. ensures the active consultation and participation of workers and their representatives on matters affecting occupational health and safety, including hazard identification, risk assessment, and the definition of preventive and protective measures, in accordance with ISO 45001 requirements.

6. IMPLEMENTATION, COMMUNICATION AND CONTROL

Top Management ensures that this policy is:

- Maintained as controlled documented information, including version control and authorization.
- Communicated, understood, and applied at all levels of the organization and by people working on their behalf.
- Reviewed periodically during management reviews to ensure continued suitability, adequacy, and effectiveness.
- Made available to relevant interested parties, including clients and regulatory authorities, as appropriate.

7. ARCHIVING AND UPDATES

This policy is maintained as controlled documented information. It is reviewed periodically, at least during management reviews, and updated as necessary to ensure alignment with organizational changes, strategic objectives, and applicable requirements.

8. REFERENCE DOCUMENTS

Objectives and planning for their achievement

Customer satisfaction analysis

Risk management procedure

Management of participation and consultation

Documented information management procedure



End of Document

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